

Certificated

2015-2016 Salary Schedule

Effective July 1, 2015

Step	Range 1	Daily Rate	Range 2	Daily Rate	Range 3	Daily Rate	Range 4	Daily Rate	Range 5	Daily Rate
	BA/BS Intern, Waiver, or Emerg.		BA/BS + 30 sem units Preliminary or Clear Cred.		BA/BS + 45 sem units Preliminary or Clear Cred.		BA/BS + 60 sem units Preliminary or Clear Cred.		BA/BS + 75 sem units or MA/MS Preliminary or Clear Cred.	
1	\$30,634	\$165.59	\$41,661	\$225.19	\$43,499	\$235.13	\$45,338	\$245.07	\$47,177	\$255.01
2			\$41,908	\$226.53	\$44,112	\$238.44	\$46,483	\$251.26	\$48,322	\$261.20
3			\$42,152	\$227.85	\$44,726	\$241.76	\$47,629	\$257.46	\$49,468	\$267.39
4			\$42,398	\$229.18	\$45,338	\$245.07	\$48,775	\$263.65	\$50,613	\$273.58
5			\$42,642	\$230.50	\$45,952	\$248.39	\$49,921	\$269.84	\$51,710	\$279.51
6					\$46,564	\$251.70	\$51,066	\$276.04	\$52,906	\$285.98
7					\$47,177	\$255.01	\$52,212	\$282.23	\$54,050	\$292.16
8					\$47,790	\$258.32	\$53,357	\$288.42	\$55,196	\$298.35
9					\$48,402	\$261.63	\$54,505	\$294.62	\$56,343	\$304.56
10			step 11 see below		\$49,014	\$264.94	\$55,648	\$300.80	\$57,488	\$310.74
11			\$45,252	\$244.61			\$56,796	\$307.00	\$58,634	\$316.94
12							\$57,941	\$313.20	\$59,778	\$323.13
13							\$59,088	\$319.39	\$60,926	\$329.33
14							\$60,232	\$325.58	\$62,071	\$335.52
15							\$61,378	\$331.77	\$63,217	\$341.71
20							\$62,526	\$337.98	\$64,361	\$347.90
25									\$65,509	\$354.10
28									\$66,283	\$358.29
30									\$67,312	\$363.85

NOTE:

1. The normal work day for a classroom teacher is 7 hours per day.
2. This salary schedule is based upon a 185 day work year, which includes three seven-hour professional development days.
3. The Health Insurance CAP is \$8,000.00
4. Only one current employee as of 04/29/09 will ever be on range 2 step 11, step eliminated when employee moves over or leaves dist.
5. 2% longevity increment added to salary each year for step 20 or higher.
6. Salary Increase history:
 - a. 14-15 2% + 1%=total 3% increase on schedule and 2% longevity increment added to salary each year for step 20 or higher plus 2% one time only
 - b. 15-16 3% increase on schedule plus 2% one time only

Board Approved: 03/16/2016