

Classified Salary Schedule
 2019-2020 Salary Schedule
 Effective July 1, 2019

Range	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Anniversary				
												Year 13 Step 11	Year 16 Step 12	Year 19 Step 13	Year 22 Step 14	Year 25 Step 15
1	Aide Preschool Assistant				13.31	13.57	13.85	14.12	14.40	14.69	14.99	15.29	15.59	15.90	16.22	16.55
2	Associate Preschool Teacher Custodian Food Service / Delivery Worker Transportation Clerk				13.31	13.57	13.85	14.12	14.40	14.69	14.99	15.29	15.59	15.90	16.22	16.55
3	After School Assistant Career Technician Library Media Tech Paraprofessional Special Ed Paraprofessional Preschool Teacher			13.53	13.80	14.08	14.36	14.65	14.94	15.24	15.54	15.85	16.17	16.49	16.82	17.16
4	Cook Preschool Master Teacher One-on-One Paraprofessional Resource Paraprofessional (for Specialized Health Care)	13.58	13.85	14.12	14.41	14.69	14.99	15.29	15.59	15.91	16.22	16.55	16.88	17.22	17.56	17.91
5	Maintenance/Custodian	13.79	14.07	14.35	14.64	14.93	15.23	15.53	15.84	16.16	16.48	16.81	17.15	17.49	17.84	18.20
6	After School Site Coordinator Assistant Mechanic Bus Driver Lead Maintenance / Custodian Preschool Site Coordinator School Secretary	15.55	15.86	16.18	16.50	16.83	17.17	17.51	17.86	18.22	18.58	18.95	19.33	19.72	20.12	20.52
7	Maintenance/Custodian Crew Leader I Mechanic Mechanic/Maintenance/Custodian Transportation Crew Leader	17.22	17.56	17.91	18.27	18.63	19.01	19.39	19.78	20.17	20.57	20.99	21.41	21.83	22.27	22.72
8	Maintenance/Custodian Crew Leader II	18.64	19.02	19.40	19.79	20.18	20.59	21.00	21.42	21.85	22.28	22.73	23.18	23.65	24.12	24.60
9	Science Enrichment Instructor Technology Specialist	21.87	22.30	22.75	23.21	23.67	24.14	24.63	25.12	25.62	26.13	26.66	27.19	27.73	28.29	28.85

NOTE:

1. The normal work day for a classified staff is 8 hours per day.
2. The Health Insurance CAP is \$8,000 for unit members averaging 30 or more hrs/week. Unit members averaging 20 hours up to 30 hours per week shall be prorated.
3. Anniversary Steps (in the current position) at the beginning of the school year, effective July 1
4. AA/AS degree - annual stipend of \$500
5. BA/BS degree - annual stipend of \$750
6. Masters degree - annual stipend of \$1,000
7. Doctorate degree - annual stipend of \$1,500
8. Skilled Maintenance Worker additional pay calculated at \$8 per labor hour for projects pre-approved by the Superintendent
9. Salary Increase History:
 - a. 14-15 2% + 1%=Total 3% increase on schedule plus 2% one time only
 - b. 15-16 2% increase on schedule plus 2% one time only
 - c. 16-17 range 1 starts at \$11.00/hour plus 2% one time only
 - d. 17-18 1% increase on schedule
 - e. 18-19 2% increase on schedule, range 1 and 2 start at \$12.00/hour plus 3% one time only
 - f. 19-20 includes salary increases of 4.5% ranges 1-4, 1.5% range 5, 2.6% ranges 6-7 and 1% ranges 8-9